



Xmold Polymers Private Limited

Corporate Social Responsibility Policy

1. This Policy shall be called Corporate Social Responsibility Policy (CSR) of X mold Polymers Private Limited (“X mold”).
2. This policy has been framed and approved by the Board of Directors of the company for implementation thereof.
3. This Policy lists the activities to be undertaken by the Company and the expenditure thereon to fulfill its obligations under Section 135 of the Companies Act, 2013 (“the ACT”) (CSR activities)
4. The CSR activities/Projects, as may be decided by the Board shall be undertaken by the Company either by itself or through any third party as programmes or activities (either new or ongoing) excluding activities undertaken in pursuance of X mold’s normal course of business.
5. Subject to provisions of sub-section (5) of section 135 of the Act, the CSR projects or programs or activities undertaken in India only shall amount to CSR Expenditure
- 7A. X mold shall give preference to the local area and areas around its plants for CSR program.
6. The CSR projects or programs or activities that benefit only the employees of the company and their families shall not be considered as CSR activities in accordance with section 135 of the Act.
7. X mold may build capabilities of its personnel as well as those of their implementing agencies through Institutions with established track records to conduct CSR activities of the company, however expenditure on building such capabilities shall not exceed five percent of total CSR expenditure of X MOLD in one financial year.
8. Contribution of any amount directly or indirectly to any political party under section 182 of the Act, shall not be considered as CSR activity.
9. Limit on CSR activities

X mold shall strive to spend in every financial year at least 2% of the average net profits made during the three immediately preceding financial years on CSR activities.

Explanation: ‘Average net profit’ shall be calculated in accordance with the provisions of Section 198 of the Act.

10. CSR Activities

Any of the following activities or in areas or subject pertaining thereto, may be undertaken by X mold as part of its CSR activities.

- (i) Promoting Health care including preventive health care and sanitation and making

available safe drinking water.

- (ii) Promoting education, including special education and employment enhancing vocation skills, livelihood enhancement projects, granting of scholarships and building/improving infrastructure at educational institutions and/or other public welfare organisations.
- (iii) Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries.
- (iv) Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Schedule Caste, the Scheduled Tribes, other backward classes, minorities and women.
- (v) Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government.
- (vi) Ensuing environmental stability, ecological balance, conservation of natural resources and maintaining equality of soil, air and water.
- (vii) Rural development projects.
- (viii) Slum rehabilitation.
- (ix) Setting up old age homes, day care centers and such other facilities for senior citizens and homes for orphans.
- (x) Eradicating poverty, hunger and malnutrition
- (xi) Provision of training/facilities for training to local youth in order to promote rural sports, nationally recognized sports, Paralympics sports and Olympic sports.

Approved by the Board of Directors

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